



## Train Staff

Staff are the front line resource in bringing STEM into the program, and to keeping it going. Skilled staff know how to capture and build on children and youth interests, generate enthusiasm, and expand and deepen learning and experience. Leaders should also tap into staff interests and talents, and encourage staff to share their enthusiasm with students. Staff are involved more with STEM related material than they realize, from bike repair and auto mechanics, to caring for pets, to food, health, and nutrition, to computer graphics, music, and animations. Help staff tap into their inner STEM skills, and expand their own horizons!

Staff need training in

- ☐ Understanding the importance and goals of incorporating STEM in the program
- ☐ Seeing themselves as STEM activity and project leaders
- ☐ Creating STEM activity centers and maximizing everyday STEM
- ☐ Using STEM vocabulary and questioning
- ☐ Creating STEM activities linked to school content
- ☐ Communicating with teachers and schools
- ☐ Finding and using resources
- ☐ Other

How much time is available, and when, for staff training?

- ☐ During orientation
- ☐ During staff meeting time
- ☐ During program breaks
- ☐ In conjunction with school teacher professional development
- ☐ At conferences
- ☐ In professional development sessions scheduled during the year
- ☐ Other

Topic	Date	Time	Who participates	Who leads